Name of Person Submitting Request:	Romana Pires and Melissa King
Program or Service Area:	Anthropology
Division:	SSHDPE
Date of Last Program Efficacy:	2011
What rating was given?	Continuation
Equipment Requested	2 hyoid bone cast (1 Neanderthal, 1
	modern human) Package
Amount Requested:	Approximately \$70
Strategic Initiatives Addressed:	Access and Institutional Effectiveness

EQUIPMENT NEEDS ASSESSMENT APPLICATION

Replacement \Box Growth \Box (There does not exist a historical archive of equipment.)

- 1. Provide a rationale for your request.
 - In 08-09 when Dr. Olson retired he took with him his private and vast collection of anthropology fossils and casts. Consequently since 2009, the program has been operating with an incomplete collection of casts needed to teach required curriculum.
 - The package of hyoid bones which includes a comparison of Neanderthal and modern human show the difference of hyoid placement on abilities for modern vocal speech. *Currently the anthropology collection lacks any hyoid bones needed to teach curriculum in Biological (106) and Linguistic (125) anthropology courses.*
 - Since Anthro 106 and Anthro 106 Honors do not have a laboratory requirement, the incorporation of fossils and casts is vital to both student success and access.
 - Biological Anthropology (106), Cultural Anthropology (102), and Archeology (100) are core courses for the new AA-T anthropology degree while Linguistics (125) is an option to meet required units for the degree.
 - Anthropology courses are popular and fill very quickly. Over the last three scheduling cycles the VPI has allocated extra sections in an attempt to meet student demand. In spring 2013 a late start section of Anthro 106 filled in approximately six minutes.
 - FTES have grown as the program recovers from being severely cut in 11-12 (EMP).
- 2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request How is the request tied to program planning? (*Reference the page number(s)* where the information can be found on Program Efficacy.)
 - WSCH/FTEF are 654 and above campus goal of 525 while retention rates currently at 88% have continued to increase (EMP, 2013). These are indicant of a vibrant program
 - The success rates over the last five years have fluctuated and average 62% (EMP). This was most likely due to a lack of full time faculty. Now that there is a full time anthropologist, it has been discovered that the program is operating without a complete inventory of casts and this is also a likely contributing factor to student success.
 - Program planning has focused on the attainment of a full time faculty member and the implementation of the new AA-T anthropology degree. Due to the lack of a discipline expert to monitor the currency of the program's resources and curriculum, the program

needs a serious overhaul. Now that there is a discipline expert in the program, part of this overhaul included an inventory and catalog of the current resources which has been completed and this has resulted in an evaluation of the equipment needs rather than a "wish list" of desired resources. A second opinion was solicited from Prof. Drewes in biology who concurred.

- 3. Indicate if there is additional information you wish the committee to consider (*for example: regulatory information, compliance, updated efficiency, student success data, or planning, etc.*).
 - Antro 106 and Anthro 106 Honors partially fulfill the physical science categories for the associate and transfer paths. This course is popular with students desiring to take a non-laboratory course. However faculty incorporate a "lab" experience within the classroom and this occurs through student exposure to fossils and casts. There exist interactive online resources that are used in the online sections however since the social science division does not have access to laptops or computer lab, online interactive images on a classroom screen then become part of a lecture rather than a true interactive student centered learning experience.
 - The package of hyoid bones show differences from one group to the other (Neanderthal and modern human) and encourage critical thinking skills. All courses in the anthropology program have a critical thinking component.
 - "Anthropologists and archeologists study the origin, development, and behavior of human beings, past and present. They examine the cultures, languages, archeological remains, and physical characteristics of people in various parts of the world" (Bureau of Labor Statistics). According to the BLS, careers in and related to anthropology are expected to grow by 21% during 2010-2020 (http://tinyurl.com/7tdygdn).
- 4. Evaluation of initial cost, as well as related costs (including any ongoing maintenance or updates) and identification of any alternative or ongoing funding sources. (for example Department Budget or Perkins)

The cost of the two hyoid bone casts is \$70 with no need for ongoing maintenance or updates. Anthropology is a transfer level program and therefore does not have a departmental budget, Perkins funding or any other alternative sources of funding such as grants.

5. What are the consequences of not funding this equipment?

Students will lack tactile and tangible exposure to core anthropological resources. They will be disadvantaged when compared to students who come from programs in which students had access to these materials. The hyoid package of casts focuses on the evolution of speech development which allows for the teaching and development of critical thinking skills, specifically in biological and linguistics anthropology courses.